

Sempra Energy

Safety, Sustainability and Technology Committee Charter

As adopted by the Board of
Directors of Sempra Energy and
amended through
November 17, 2021.

I

Purpose

The corporation's¹ operational performance can affect the environment as well as the health and safety of employees and other stakeholders in the communities we serve and beyond. Consequently, the Safety, Sustainability and Technology Committee's (the "**Committee**") focus on health, safety, security (including cybersecurity), technology, climate change, sustainability and other related environmental, social and governance ("**ESG**") matters (including human rights) that affect the corporation, including employees, customers and the communities in which the corporation operates, are consistent with the Board of Directors' (the "**Board**") oversight role of corporate responsibility, risk management and stewardship.

The purpose of the Committee is to assist the Board:

- In overseeing the corporation's risk management and oversight programs and performance related to environmental, health, safety, security, technology, climate change, sustainability and other related ESG matters affecting the corporation.
- In overseeing matters relating to environmental, health and safety laws, regulations and other ESG developments at the global, national, regional and local levels, and evaluation of ways to address these matters as part of the corporation's immediate and longer-term business strategies and operations.
- In overseeing matters relating to technology developments that advance the corporation's environmental, health, safety, security, climate change, sustainability and other related ESG goals.

¹ Use of the word corporation includes Sempra Energy, and/or its operating companies, as applicable.

The Committee will review with management and, where appropriate, liaise and coordinate with the Audit, Corporate Governance and Compensation and Talent Development committees of the Board to make recommendations to management and the Board regarding the corporation's policies, practices and strategies with respect to environmental, health, safety, security, technology, climate change, sustainability and other related ESG matters.

II

Structure

2.1 Membership

- (a) The Committee shall be composed of at least three Board members. The Committee's members, including its chair, are appointed by the Board upon the recommendation of the Corporate Governance Committee.
- (b) All Committee members serve at the pleasure of the Board and any member or alternate member may be removed, with or without cause, by the Board.

2.2 Power and Authority

- (a) The Committee may exercise any authority and responsibilities delegated to the Committee in this charter or any other responsibilities delegated to it by the Board from time to time.
- (b) The power and responsibilities delegated to the Committee may be exercised in any manner the Committee deems appropriate (including delegation to subcommittees) and without any requirement for Board approval, except as otherwise specified in this charter or the Board's delegation. Any decision by the Committee, including any decision to exercise or refrain from exercising any of its delegated authority, is at the Committee's sole discretion. While acting within the scope of the powers and responsibilities delegated to it, the Committee may exercise all the powers and authority of the Board and, to the fullest extent permitted by law, has the authority to determine which matters are within the scope of its delegated authority.
- (c) The Committee's duties and responsibilities are enumerated in further detail as specified in Section III in this charter.

2.3 Procedures

- (a) The Committee will determine its own rules of procedure with respect to the call, place, time and frequency of its meetings. In the absence of such rules, the Committee will meet at the call of its chair to accomplish the Committee's duties and responsibilities. The Committee will meet at least

four times during each calendar year and will establish its meeting schedule and agenda.

- (b) A majority of Committee members will constitute a quorum for the transaction of business. Notice of Committee meetings will be given as provided in the corporation's bylaws.
- (c) Directors who are not Committee members may attend and observe Committee meetings, but shall not be entitled to vote. The Committee may, at its discretion, include in its meetings members of management, or any other person whose presence the Committee believes to be desirable and appropriate. Notwithstanding the foregoing, the Committee may exclude from its meetings any non-member it deems appropriate to exclude.
- (d) The Committee has the authority to retain consultants, counsel and other advisors and experts and also may use the services of the corporation's regular counsel or other advisors to the corporation. The corporation will provide appropriate funding, as determined by the Committee, for payment of compensation to any such persons retained by the Committee.
- (e) The Committee chair will report on the Committee's activities to the Board at appropriate times and as otherwise requested by the chairman of the Board.

2.4 Committee Secretary

Sempra Energy's corporate secretary will act as the Committee's secretary, absent the designation of another individual by the Committee as its secretary of the meeting. The secretary will attend all meetings; keep minutes of the Committee's proceedings; advise members of all meetings called; arrange with the Committee chair or other convening authority for preparation and distribution of the Committee agenda and material for each meeting; at the direction of the Committee chair, make logistical and other arrangements for each meeting; and carry out other functions as may be assigned from time to time by the Committee.

III

Duties and Responsibilities

3.1 Oversight for Environmental, Health, Safety, Security, Technology, Climate Change, Sustainability and Related Matters

- (a) Review with management the significant risks or exposures and opportunities faced by the corporation in the health, safety, environmental, security, technology, climate change, sustainability and other related ESG matters and the strategies taken by management to address them, including the integration of ESG considerations into the corporation's business

strategy, and communicate updates to other applicable board committees and/or the Board.

- (b) Review the status of the corporation's environmental, health, safety, security, technology, climate change, sustainability and other related ESG controls, processes, programs and performance, including processes used by the operating companies' subsidiary boards and the Compliance and Enterprise Risk Committee to monitor compliance with internal policies and goals as well as applicable external laws and regulations.
- (c) Review and remain updated on current and emerging environmental, health, safety, security, technology, climate change, sustainability and other related ESG matters at the corporation, including issues raised through internal audits, the corporation's ethics help line or otherwise and discuss the management of such risks and any related corrective actions taken by the corporation.
- (d) Review periodic presentations and updates from Sempra Energy's Chief Compliance Officer regarding, among other things, the design, implementation and effectiveness of the compliance and risk management programs at the corporation and the activities of the Compliance and Enterprise Risk Committee.
- (e) Report to the Board on environmental, health, safety, security, technology, climate change, sustainability and other related ESG matters affecting the corporation.
- (f) Review with management the implementation of technology to improve overall performance of environmental, health, safety, security, climate change, sustainability and other related ESG matters.
- (g) Review management's implementation of risk management protocols with respect to cybersecurity issues, including breaches and attacks, privacy and infrastructure security.
- (h) Review with management any fatality or life-threatening injury involving an employee, customer, contractor or third-party in connection with corporation operations, facilities or projects, and discuss management's response to such events.
- (i) Review with management any material noncompliance with health, safety and environmental laws and regulations, and related notice of violations and/or fines, and discuss management's response to such events.
- (j) Review the corporation's performance with respect to any incentive compensation metrics relating to environmental, health or safety matters and inform the Compensation and Talent Development Committee of such performance.

- (k) Review with management and, if applicable, external advisors, the corporation's annual Corporate Sustainability Report, taking into account any recommendations of other relevant board committees.
- (l) Review management's controls and procedures with respect to the creation of the corporation's annual Corporate Sustainability Report.
- (m) In conjunction with Audit Committee review, review relevant environmental and other ESG-related disclosures that management brings to the Committee's attention that are made in the corporation's periodic reports on Forms 10-Q and 10-K.
- (n) Review shareholder proposals related to environmental, health, safety, security, technology, climate change, sustainability and other related ESG matters, and recommend and review responses of the Board on such proposals with input from management.
- (o) Review, evaluate and make recommendations to the Board regarding technology applications that advance the corporation's environmental, health, safety, security, climate change, sustainability and other related ESG goals.
- (p) Review with management, and periodically report to the full board, shareholder engagement and stakeholder activities with respect to environmental, health, safety, security, climate change, sustainability and other related ESG matters
- (q) Review and monitor the corporation's Human Rights Policy and related implementation efforts, including the corporation's response to domestic and international developments in human rights that affect the corporation's business.

IV

Communications from Shareholders, Employees and Others

Shareholders, employees and other interested persons who wish to communicate with the Committee may do so by writing to the Committee care of the corporation's corporate secretary. Communications to the Committee will be reviewed by the corporation's corporate secretary and relayed to the Committee chair if the subject matter is within the Committee's duties, in a manner consistent with the screening policies adopted by the Board.

V

Committee Self-Evaluation and Charter Review

The Committee will evaluate its own performance on an annual basis, including its compliance with this charter. It also will review this charter and provide the Board with any recommendations for changes in the charter or in policies and other procedures governing the Committee.

VI

Charter Availability

This charter will be posted on Sempra Energy's investor website, and the posting and the availability of printed copies to requesting shareholders will be published in the corporation's proxy statement.