

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported):

May 9, 2024

| Commission File Number | Registrant; State of Incorporation; Address; and Telephone Number | IRS Employer Identification No. |
|---------------------------|--|------------------------------------|
| 001-09057 | WEC ENERGY GROUP, INC. (A Wisconsin Corporation) 231 West Michigan Street P.O. Box 1331 Milwaukee, WI 53201 (414) 221-2345 | 39-1391525 |

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
|-------------------------------|-------------------|---|
| Common Stock, \$.01 Par Value | WEC | New York Stock Exchange |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.

Consistent with previous disclosure, on May 9, 2024, Gale E. Klappa completed his service as Executive Chairman of WEC Energy Group, Inc. (the "Company") and transitioned to his role as Non-Executive Chairman.

In light of the Company's performance during Mr. Klappa's tenure as Executive Chairman and his significant contributions to that performance, the Compensation Committee of the Company's Board of Directors approved the acceleration of the vesting of unvested shares of restricted stock awarded to Mr. Klappa, consisting of approximately 30,539 shares, effective May 9, 2024.

ITEM 5.07 SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

At the Company's Annual Meeting held on May 9, 2024, stockholders voted on the following proposals with the following results:

Proposal 1 – Election of Twelve Directors for Terms Expiring in 2025

| Nominee | Shares Voted For | Shares Voted Against | Shares Abstained | Broker Non-Votes |
|---------------------------|------------------|----------------------|------------------|------------------|
| Ave M. Bie | 240,329,040 | 2,136,136 | 27,558,209 | 7,072,809 |
| Curt S. Culver | 235,301,142 | 7,140,730 | 27,581,513 | 7,072,809 |
| Danny L. Cunningham | 230,468,299 | 11,972,807 | 27,582,279 | 7,072,809 |
| William M. Farrow III | 237,602,732 | 4,728,307 | 27,692,346 | 7,072,809 |
| Cristina A. Garcia-Thomas | 239,187,860 | 3,219,398 | 27,616,127 | 7,072,809 |
| Maria C. Green | 238,798,361 | 3,728,949 | 27,496,075 | 7,072,809 |
| Gale E. Klappa | 234,358,510 | 8,284,168 | 27,380,707 | 7,072,809 |
| Thomas K. Lane | 239,722,727 | 2,705,517 | 27,595,141 | 7,072,809 |
| Scott J. Lauber | 238,861,836 | 3,854,155 | 27,307,394 | 7,072,809 |
| Ulice Payne, Jr. | 226,919,187 | 15,558,225 | 27,545,974 | 7,072,809 |
| Mary Ellen Stanek | 237,466,884 | 4,960,219 | 27,596,282 | 7,072,809 |
| Glen E. Tellock | 240,174,221 | 2,180,744 | 27,668,420 | 7,072,809 |

Proposal 2 – Ratification of Deloitte & Touche LLP as Independent Auditors for 2024

| Shares Voted For | Shares Voted Against | Shares Abstained | Broker Non-Votes |
|------------------|----------------------|------------------|------------------|
| 261,363,708 | 14,420,224 | 1,312,263 | 0 |

Proposal 3 – Advisory Vote to Approve Compensation of the Named Executive Officers

| Shares Voted For | Shares Voted Against | Shares Abstained | Broker Non-Votes |
|------------------|----------------------|------------------|------------------|
| 227,644,127 | 13,777,425 | 28,601,834 | 7,072,809 |

Proposal 4 – Amendment of our Restated Articles of Incorporation to Increase the Number of Authorized Shares of Common Stock

| Shares Voted For | Shares Voted Against | Shares Abstained | Broker Non-Votes |
|------------------|----------------------|------------------|------------------|
| 259,712,890 | 15,078,766 | 2,304,539 | 0 |

Proposal 5 – Stockholder Proposal Regarding Simple Majority Vote

| Shares Voted For | Shares Voted Against | Shares Abstained | Broker Non-Votes |
|------------------|----------------------|------------------|------------------|
| 222,016,666 | 10,090,334 | 37,916,386 | 7,072,809 |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WEC ENERGY GROUP, INC.
(Registrant)

/s/ William J. Guc
William J. Guc, Vice President and Controller

Date: May 13, 2024