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Olaplex Holdings, Inc.

Extract: Bylaws Amended/Restated (Plain English Desc) from a [8-K](#) on 01/20/2023

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On January 18, 2023, the Board of Directors of Olaplex Holdings, Inc. (the "Company") approved an amendment and restatement of the Company's bylaws (as amended and restated, the "Second Amended and Restated Bylaws"), effective as of such date.

The amendments set forth in the Second Amended and Restated Bylaws primarily revise procedures and disclosure requirements for the nomination of directors and the submission of proposals for consideration at annual meetings of the stockholders of the Company, including with respect to Rule 14a-19 under the Securities Exchange Act of 1934, as amended ("Rule 14a-19"). Specifically, the amendments, among other things, (i) provide that a nominating stockholder must comply with Rule 14a-19, (ii) provide that a nominating stockholder may not submit additional or substitute nominees after the nomination deadline, (iii) require a nominating stockholder to make a representation as to whether the stockholder intends to solicit proxies in support of director nominees other than the Company's nominees in accordance with Rule 14a-19, (iv) require, upon the Company's request, a nominating stockholder to deliver to the Company reasonable evidence that it has met the requirements of Rule 14a-19, (v) require a nominating stockholder to use a proxy card color other than white, and (vi) make certain administrative and clarifying changes.