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Fastenal Company

Extract: Bylaws Amended/Restated (Plain English Desc) from a [10-K](#) on 02/06/2024

[SEC Document](#)

[SEC Filing](#)

On February 2, 2024, our board of directors amended and restated our by-laws as a result of a periodic review of best practices and the SEC's adoption of the universal proxy rules.

The amendments:

- (i) Make certain limited updates to the procedural mechanics for meetings of shareholders and clarify that the chair of a shareholder meeting may adjourn a meeting for any reason;
- (ii) Include express authorization of electronic and telephonic proxies and add a requirement that a shareholder soliciting proxies must use a proxy card color other than white, in order to avoid shareholder confusion; and
- (iii) Make various other conforming, technical, and non-substantive changes.