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Kelly Services, Inc.

Extract: Charter Amended/Restated (Plain English Desc) from a [8-K](#) on 05/14/2024

[SEC Document](#)

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On May 9, 2024, at the annual meeting of stockholders (the "Annual Meeting") of Kelly Services, Inc. (the "Company") held in virtual-only format, the Company's stockholders approved an amendment and restatement of the Company's Amended and Restated Certificate of Incorporation (the "Certificate of Incorporation") to reflect updated Delaware law provisions permitting officer exculpation.

The amendment to the Company's Certificate of Incorporation was filed with the Secretary of State of the State of Delaware and became effective on May 14, 2024 and is attached hereto as Exhibit 3.1.